

DIRECTORS AND OFFICERS

(As of June 25, 2009)

Directors



Setsuo Wakuda, Representative Director

In the 40 years since I joined the Company, I have devoted myself in developing the AUTOBACS's business through a number of initiatives, including systems for the operation of stores and distribution. At present we are undergoing a period of significant reform, and above all else it is important that each store receives the support of customers in line with the slogan "Anything about cars, you find at AUTOBACS." Working together with the executive team profiled here, I will channel our efforts into the future growth of the AUTOBACS Chain by keeping true to our core principles, "priorities placed on the ground-level business and on tangible goods". I look forward to the ongoing support of all our stakeholders.



Yasuhiro Tsunemori, Director

As head of Human Resources & General Affairs, I endeavor to establish training systems for staff—the Group's most important asset—while valuing communication with those working in the front lines. To this end, I want to make a personal contribution to enhancing corporate value in the long term while working together with staff to pinpoint the high-quality goods and services that are trusted by customers. I am passionate about

establishing stores that steadily generate earnings through the swift implementation of prudent yet bold decisions made on the spot, both at stores here in Japan and overseas.



Hidehiro Ide, Director

As head of Finance and Accounting, I have been absorbed in ensuring the safety of the Group's financial systems and thereby earn the trust of stakeholders. The reliable, accurate, and timely disclosure of information about the Company is particularly important in this time of financial and economic uncertainty. I will continue fulfilling my responsibilities toward stakeholders in order to maximize corporate value over the medium and

long terms. I will strive to enhance corporate resources and capital efficiency by reinforcing our financial base.



Yasuo Nakata, Director (Outside)

I believe that satisfying the needs of customers, employees, franchisees, and shareholders simultaneously paves the way for the sustained growth and true maximization of the Group's corporate value. In line with this belief, I would like to use my skills in business restructuring, amassed through working for a snack food manufacturer for many years, to ensure the success of the business reforms undertaken jointly by the executives and employees of AUTOBACS SEVEN and its franchisees.



Eiju Miyauchi, Director (Outside)

I have been involved in the domestic and overseas management of an international Japanese corporation for many years. I will oversee and guide management so that we may meet the expectations of shareholders and all stakeholders. This involves working hard to raise the corporate value of the Group from a long-term perspective, while harnessing the strengths of the Group and responding appropriately to various global factors related to corporate governance.



Hironori Morimoto, Director

Up until now, I have been involved mainly in pursuing our area strategy and operation, centering on providing management guidance on store operation, chain operation, and the franchise chain business. In the current fiscal year, I am working together with staff on-site to create customer-oriented stores and to improve store productivity through inventory and operational efficiencies. I have been endeavoring to realize the Group's mid-

term business plan and improving corporate value by developing a robust chain network that focuses on enhancing brand value of "Anything about cars, you find at AUTOBACS".



Tatsuya Tamura, Director (Outside)

I believe that my responsibilities lie in enhancing shareholder value by maintaining positive relationships with all stakeholders, including customers, business partners, employees, and local communities, who play a vital role in the activities of every company. The role of the Board of Directors is to establish fundamental principles that enable the executives to conduct this kind of business, as well as to monitor business execution. I would like to

continue to make a contribution as a member of the Board of Directors while placing importance on the principle of corporate governance.



Norio Hattori, Director (Outside)

Through more than 30 years working in the police force, I have striven to earn the trust of citizens by raising the capabilities and morale of employees from a variety of perspectives. I believe that there is much from this experience that I can put to good use in a business such as AUTOBACS, which values customer trust above all else. So far, I have made recommendations for improving corporate governance and the full-scale adoption of compli-

ance within the organization so that employees have a dynamic work environment. I also believe that I can draw on my knowledge for developing our business overseas.



Teruyuki Matsumura, Director

Since joining the Company, I have accumulated extensive experience in the retail front, where contact with customers is the most direct. My main mission as an executive is to detect signs of change immediately at a time when drivers' needs are becoming increasingly diversified, and to incorporate these trends in our operations so they are reflected in stores. I fulfill my duties through this hands-on approach so that AUTOBACS Chain

will maintain the ongoing trust of its customers. I would also like to play a part in realizing AUTOBACS' basic philosophy of enhancing customer's lifestyle with cars.

Auditors



Akira Nogami,
Senior Corporate Auditor (Full-Time)

As for my belief, an auditor must always be conscious of his duty, as a member of an organ mandated by shareholders, to establish a sound corporate governance system that is trusted by society and will enable sustainable growth. I will continue to create a healthy audit environment by communicating with the directors of the Company and its subsidiaries, as well as by gathering information and strengthening communication. A major task for the current fiscal year is to

establish an internal control system. Consequently, I will undertake precautionary audits with an emphasis on the "C" element of the PDCA (Plan-Do-Check-Action) cycle.



Kotaro Morino,
Senior Corporate Auditor (Full-Time, Outside)

Having worked in a financial institution for many years, my input to the Board of Directors' meetings and other committee meetings is based on a broad and impartial perspective acquired from dealing with many companies. I also believe that my strength lies in my thorough knowledge of the Group while being an outsider, together with my experience as a corporate auditor. I hope to meet the expectations of shareholders by making a meaningful contribution to the

establishment of an internal control system that will become increasingly important in the future.



Hiroshi Sumino,
Senior Corporate Auditor (Full-Time)

My role consists of auditing the duties of directors and officers based on a good understanding of the strengths and weakness of the Group, acquired through working as a member of the Group for many years. In order to meet the expectations of all stakeholders and enhance corporate value, my auditing duties include verifying financial statements and internal documents, and monitoring the system of internal controls.



Kensuke Tanabe, Corporate Auditor (Outside)

Having started out as chief auditor at the Bank of Japan, I have considerable experience in auditing commercial banks and financial institutions. I worked for Nidec Corporation immediately after it was listed on the New York Stock Exchange as manager in charge of planning as well as intellectual property and legal matters responsible for compliance with the Sarbanes-Oxley Act in the United States. [This act was used as the model for Japan's current Financial Instruments and Exchange Law.] I have put my

experience to good use in my work on the Company's internal control system. My experience working in France has also enabled me to play a useful role in auditing the Company's French subsidiary. I will continue offering my candid opinions to directors and executive officers based on a perspective that is both independent and fair.



Tomoaki Ikenaga, Corporate Auditor (Outside)

I endeavor to help improve the system of corporate governance through my knowledge and experience as a lawyer and executive of a foreign-affiliated securities company. The aim of the system is to realize transparent management through efficient and timely decision-making, in which internal and external directors do not lose sight of the risks requiring consideration when making such decisions. In recent debate surrounding governance, there has been growing discussion on whether the same functions expected

of independent directors should also be expected of auditors. I hope to make a positive contribution so that we can approximate an ideal model.

Officers

Setsuo Wakuda

Chief Executive Officer and Chief Chain Officer

Yasuhiro Tsunemori

Chief Operating Officer,
Head of Information Systems & General Affairs,
Overseas Operation and Car Dealing

Hidehiro Ide

Senior Executive Officer, Head of Finance & Accounting

Hironori Morimoto

Senior Executive Officer, Head of Chain Strategy

Teruyuki Matsumura

Executive Officer, Kanto Region

Kozo Sumino

Executive Officer, Head of Merchandising & Services

Eiji Kaminishizono

Executive Officer, Human Resources & General Affairs

Hiroaki Ito

Officer, Northern Japan Region

Yuzuru Toide

Officer, Chubu Region

Kiomi Kobayashi

Officer, Kansai Region

Tetsuya Kato

Officer, Southern Japan Region

Shinichi Fujiwara

Officer, Chain Strategy

Eiichi Kumakura

Officer, Car Goods & Services

Masachika Sumikura

Officer, Car Maintenance Business

Kosuke Kaya

Officer, AUTOBACS CARS Business

Yoshihiro Emoto

Officer, Overseas Business

Satoshi Kohira

Officer, Internal Control

Hiroki Yoshiyama

Officer, Corporate Planning

Isao Hirata

Officer, Information Systems