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September 19, 2025

Company name: AUTOBACS SEVEN CO., LTD.
Name of representative: Yugo Horii, Representative Director &
Chief Executive Officer
(Securities code: 9832; Prime Market)
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Notice Concerning Organizational and Personnel Changes

AUTOBACS SEVEN Co., Ltd. (the “Company”) announces the organizational and personnel changes, effective October 1, 2025, as follows.

1. Organizational Change (Effective October 1, 2025)

Within the AUTOBACS Business segment, the Smart+1 Enhancement Department will be newly established to further develop *Smart+1*, a specialty store dedicated to vehicle washing and cleanliness. This department will directly report to the Chief AUTOBACS Chain Officer.

2. Personnel Change (Effective October 1, 2025)

Name	New position	Current position
Takeshi Yoshizawa	Department Manager AUTOBACS Business Strategies Department / Smart+1 Enhancement Department	Department Manager AUTOBACS Business Strategies Department