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September 26, 2025

Company name: AUTOBACS SEVEN CO., LTD.  
Name of representative: Yugo Horii, Representative Director & Chief Executive Officer  
(Securities code: 9832; Prime Market)  
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## Notice Concerning Organizational and Personnel Changes

AUTOBACS SEVEN Co., Ltd. (the “Company”) announces the following additions to organizational and personnel changes, effective October 1, 2025, as follows.

### 1. Additions to Organizational Change (Effective October 1, 2025)

The name of “Logistics Planning Department” will be changed to “Logistics Strategy Department.”

### 2. Additions to Personnel Change (Effective October 1, 2025)

Name	New position	Current position
Hideki Naoyoshi	General Manager Logistics Department Manager Logistics Strategy Department	General Manager Logistics Department Manager Logistics Planning Department
Karwai Lau	Department Manager Global Retail & Services Business Division (GRS) / AUTOBACS FRANCE S.A.S. Président	Manager Global Retail & Services Business Division (GRS) / AUTOBACS FRANCE S.A.S. Président
Takuro Zama	Department Manager Merchandising Planning Department / Car Electronics & Motor Sports Goods Department	Department Manager Merchandising Planning Department