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November 27, 2025

Company name: AUTOBACS SEVEN CO., LTD.
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Notice Concerning Organizational and Personnel Changes

AUTOBACS SEVEN Co., Ltd. (the “Company”) hereby announces the following organizational and personnel changes, effective January 1, 2026, as follows.

1. Purpose of the Changes

To strengthen the AUTOBACS Group’s global procurement capabilities, enhance operational efficiency, and accelerate decision-making, the Company implements the following organizational changes.

2. Organizational Changes (Effective January 1, 2026)

- 1) Newly establish Mobility Products Wholesale Division - Asia Pacific.
- 2) Rename the current Mobility Product Business Division to Mobility Products Wholesale Division - Japan.

3. Personnel Changes (Effective January 1, 2026)

Name	New position	Current position
Toshio Kitamura	General Manager, Merchandising Division Manager, Mobility Products Wholesale Division - Japan	General Manager, Merchandising Division Manager, Mobility Product Business Division Chairman of the Board, AUTOBACS (CHINA) AUTOGOODS COMMERCE Co., Ltd.
Patricia Ho	Division Manager, Mobility Products Wholesale Division - Asia Pacific Chairman of the Board, AUTOBACS (CHINA) AUTOGOODS COMMERCE Co., Ltd. Chief Executive Officer, AUTOBACS CAR SERVICE MALAYSIA SDN. BHD.	Chief Executive Officer, AUTOBACS CAR SERVICE MALAYSIA SDN. BHD.