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Name of representative: Yugo Horii, Representative Director & Chief Executive Officer
(Securities code: 9832; Prime Market)
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Notice Concerning Changes in the Areas of Oversight

AUTOBACS SEVEN Co., Ltd. (the “Company”) announces changes in the Areas of Oversight of General Managers effective April 1, 2026, as follows.

(Effective April 1, 2026)

*Underlined items indicate changes from FY2025.

Area of Oversight	General Manager
Marketing	Shinichi Fujiwara
<u>Mobility Sales & Distribution</u>	Masahiro Nishikawa
Merchandising	Toshio Kitamura
Information Technology	Nobuo Norisue
Logistics	Hideki Naoyoshi
Corporate Management	Noritaka Hiraga

The Company has transitioned from its Officer System to a division-based organization, and to enable swift business execution, equivalent levels of authority previously held by Officers have been granted to Division Managers and Presidents of the Group’s business subsidiaries.

Within this structure, General Managers are positioned to fulfill a functional role by facilitating cross-functional coordination and alignment across business divisions.