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January 9, 2026

Company name: AUTOBACS SEVEN CO., LTD.
Name of representative: Yugo Horii, Representative Director & Chief Executive Officer
(Securities code: 9832; Prime Market)
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Notice Concerning Personnel Changes of Subsidiaries

AUTOBACS SEVEN Co., Ltd. (the “Company”) announces following additions to “Organizational and Personnel Changes” announced on December 25, 2025.

Additions to Personnel Changes (Effective April 1, 2026)

(Subsidiary)

(*) indicates positions of the Company.

Name	New position	Current position
Noritaka Hiraga	Representative Director & President AUTOBACS Management Service Co., Ltd. *General Manager, Corporate Management	* General Manager, Corporate Management
Toshio Kitamura	Representative Director & Chairman CAP CO., LTD. *General Manager, Merchandising Division Manager, Mobility Products Wholesale Division – Japan	*General Manager, Merchandising Division Manager, Mobility Products Wholesale Division – Japan