

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

January 30, 2026

Company name: AUTOBACS SEVEN CO., LTD.
Name of representative: Yugo Horii, Representative Director & Chief Executive Officer
(Securities code: 9832; Prime Market)
Inquiries: Miho Maekawa, Department Manager, PR & IR Department
(Telephone: +81-3-6219-8718)

Notice Concerning Organizational and Personnel Changes

AUTOBACS SEVEN Co., Ltd. (the “Company”) announces following additions to “Organizational and Personnel Changes” announced on December 25, 2025.

1. Additions to Organizational Changes (Effective April 1, 2026)

(1) Subsidiary

Tokatsu Holdings Co., Ltd.” and “HONDA CARS TOKATSU CO., LTD.”, both under AUTOBACS DEALER GROUP HOLDINGS Co., Ltd., will carry out an absorption-type merger in which HONDA CARS TOKATSU CO., LTD. becomes the surviving company and Tokatsu Holdings Co., Ltd. is dissolved.

2. Additions to Personnel Changes (Effective April 1, 2026)

(1) The Company (AUTOBACS SEVEN)

Name	New position	Current position
Yuki Motohama	Department Manager, Marketing Department	Management Support Team

(2) Subsidiary

Name	New position	Current position
Masayoshi Kaneko	Representative Director & President AUTOBACS DEALER GROUP HOLDINGS Co., Ltd. Representative Director & Chairman HONDA CARS TOKATSU CO., LTD.	Representative Director & President AUTOBACS DEALER GROUP HOLDINGS Co., Ltd. Director HONDA CARS TOKATSU CO., LTD.