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February 3, 2026

Company name: AUTOBACS SEVEN CO., LTD.
Name of representative: Yugo Horii, Representative Director & Chief Executive Officer
(Securities code: 9832; Prime Market)
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Notice Concerning Personnel Changes of Subsidiaries

AUTOBACS SEVEN Co., Ltd. (the “Company”) announces following additions to “Organizational and Personnel Changes” announced on December 25, 2025.

Additions to Personnel Changes (Effective April 1, 2026)
(Subsidiary)

(*) indicates positions/roles of the Company.
Changes are underlined.

Name	New position	Current position
Masahiro Nishikawa	<u>Representative Director & Chairman,</u> <u>AUTOBACS SQUARE CARS Co., Ltd.</u> *Managing Director & General Manager, Mobility Sales & Distribution	*Managing Director & General Manager, Domestic Sales Operations
Noritaka Hiraga	<u>Representative Director & Chairman,</u> <u>AUTOBACS Financial Service Co., Ltd.</u> Representative Director & President, AUTOBACS Management Service Co., Ltd. *General Manager, Corporate Management	Director, AUTOBACS Financial Service Co., Ltd. Director, AUTOBACS Management Service Co., Ltd. *General Manager, Corporate Management
Akira Kido	<u>Representative Director & President,</u> <u>UTAM ENTERPRISE Co., Ltd.</u> *Department Manager, Sales Promotion Department	Director, UTAM ENTERPRISE Co., Ltd. *Department Manager, Sales Promotion Department