

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 10, 2026

Company name: AUTOBACS SEVEN CO., LTD.
Name of representative: Yugo Horii, Representative Director & Chief Executive Officer
(Securities code: 9832; Prime Market)
Inquiries: Miho Maekawa, Department Manager, PR & IR Department
(Telephone: +81-3-6219-8718)

Notice Concerning Organizational and Personnel Changes at Subsidiaries

AUTOBACS SEVEN Co., Ltd. (the “Company”) announces the following changes and additions to “Organizational and Personnel Changes” announced on December 25, 2025.

1. Additions to Organizational Changes (Effective April 1, 2026)

(Subsidiary)

“Saitama Company” will be newly established under AUTOBACS Kanto Sales Ltd.

2. Changes to Personnel Changes (Effective April 1, 2026)

(Subsidiary)

Name	After change	Before change
Kenji Nakamichi	Director, AUTOBACS Kanto Sales Ltd. President, Saitama Company	Director, AUTOBACS Higashi-Nihon Sales Ltd. President, Iwate & Miyagi Company

3. Additions to Personnel Changes (Effective April 1, 2026)

(Subsidiary)

Name	New position	Current position
Takashi Marume	Director, AUTOBACS Higashi-Nihon Sales Ltd. President, Iwate & Miyagi Company	Representative Director & President, AUTOBACS Tsukuba Co., Ltd.