

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 20, 2026

Company name: AUTOBACS SEVEN CO., LTD.  
Name of representative: Yugo Horii, Representative Director & Chief Executive Officer  
(Securities code: 9832; Prime Market)  
Inquiries: Miho Maekawa, Department Manager, PR & IR Department  
(Telephone: +81-3-6219-8718)

### Notice Concerning Personnel Changes

AUTOBACS SEVEN Co., Ltd. (the “Company”) announces following additions to “Organizational and Personnel Changes” announced on December 25, 2025.

#### 1. Additions to Personnel Changes (Effective April 1, 2026)

##### (1) The Company (AUTOBACS SEVEN)

Name	New position	Current position
Hideaki Sato	Department Manager, Audit and Supervisory Committee Office	Audit and Supervisory Committee Office

##### (2) Subsidiary

Name	New position	Current position
Takahiro Kanda	Representative Director & President, AUTOBACS Tsukuba Co., Ltd.	General Store Manager, A PIT AUTOBACS SHINONOME, A PIT Business Development Department

#### 2. Additions to Personnel Changes (Scheduled for June 2026)

##### Subsidiary

Name	New position	Current position
Jun Kenmotsu	Representative Director & President Takamori Jidousha Seibi Kogyo Co., Ltd.	Director, AUTOBACS Nishi-Nihon Sales Ltd. President, Kumamoto Company