

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

March 10, 2026

Company name: AUTOBACS SEVEN CO., LTD.
Name of representative: Yugo Horii, Representative Director & Chief Executive Officer
(Securities code: 9832; Prime Market)
Inquiries: Miho Maekawa, Department Manager, PR & IR Department
(Telephone: +81-3-6219-8718)

Notice Concerning Organizational and Personnel Changes

AUTOBACS SEVEN Co., Ltd. (the “Company”) announces following additions to “Organizational and Personnel Changes” announced on December 25, 2025.

1. Addition to Organizational Changes (Effective April 1, 2026)

(1) Subsidiary

AUTOBACS Mobility Mall Co., Ltd. is newly established under the direct supervision of the CEO.

2. Additions to Personnel Changes (Effective April 1, 2026)

(1) The Company (AUTOBACS SEVEN)

Name	New position	Current position
Shingo Nakatani	Division Manager, Kansai Regional Division Representative Director, AUTOBACS Kansai Sales Ltd.	Director, AUTOBACS Nishi-Nihon Sales Ltd. President, Higashi-Shikoku Company
So Ogura	Department Manager, Hokuriku Area Sales Department	AUTOBACS Nishi-Nihon Sales Ltd. Supervisor, Higashi-Shikoku Company
Naoya Kubo	Department Manager, Chugoku Area Sales Department	Department Manager, Hokuriku Area Sales Department

Personnel changes for the Company and its subsidiaries are collectively presented under the Company.

(2) Subsidiary

(*) indicates positions/roles of the Company.
Changes are underlined.

Name	New position	Current position
Masahiro Nishikawa	<u>Representative Director & President,</u> <u>AUTOBACS Mobility Mall Co., Ltd.</u> Representative Director & Chairman, AUTOBACS SQUARE CARS Co., Ltd. *Managing Director & General Manager, Mobility Sales & Distribution	*Managing Director & General Manager, Domestic Sales Operations

Name	New position	Current position
Masaki Taya	<u>Director,</u> <u>AUTOBACS Nishi-Nihon Sales Ltd.</u> <u>President,</u> <u>Higashi-Shikoku Company</u>	*Department Manager, Chugoku Area Sales Department