

May 31, 2019

AUTOBACS SEVEN announces Organizational and Personnel Changes

(Translation of Major Points of Japanese Release)

May 31, 2019 (Tokyo, Japan) – AUTOBACS SEVEN Co., Ltd. (Representative Director and CEO: Kiomi Kobayashi) announces that it has determined the following organizational and personnel changes.

1. Organizational Changes (effective June 1, 2019)

1) Changes in Management Structure

For Domestic AUTOBACS Business:

①Store Model Development Department to report to AUTOBACS Business Planning Officer.

②A PIT AUTOBACS SHINONOME Enhancement Project to report to the newly established A PIT AUTOBACS SHINONOME Officer.

2) Changes in Officers' titles and duties

For Domestic AUTOBACS Business:

①Newly establish the title of A PIT AUTOBACS SHINONOME Officer that reports to Chief AUTOBACS Chain Officer.

②Abolish the title of Store Model Development Officer.

2. Personnel Changes (effective June 1, 2019)

Name	New Position	Current Position
Ryutaro	Officer of A PIT AUTOBACS SHINONOME	Officer of Store Model Development and
Yamazoe	and Representative Director of ABT	Representative Director of ABT Marketing
	Marketing Co., Ltd.	Co., Ltd.

* Mr. Yugo Horii is to assume the position of representative director of ABT Marketing Co., Ltd., a subsidiary of the Company, subject to approval at the ordinary general meeting of shareholders to be held on June 18, 2019. Mr. Ryutaro Yamazoe is to retire from the position of representative director and assume the position of a director on the same day.

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