

February 28, 2020

AUTOBACS SEVEN announces Amendments and Additions to the previously announced Organizational and Personnel Changes

(Translation of Major Points of Japanese Release)

February 28, 2020 (Tokyo, Japan) — AUTOBACS SEVEN Co., Ltd. (Representative Director and CEO: Kiomi Kobayashi), announces partial amendments and additions to the disclosed material of organizational and personnel changes announced on January 28, 2020.

1. Partial amendment to organizational changes

- (1) Withdraw the abolition of Merchandising Strategy Department, and to report to Car Parts & Accessories Officer.
- (2) Name change Car Care Items, Car Accessories & Interior Goods Department to Car Accessories Department.

2. Partial amendments and additions to personnel changes

Amendments and additions are made to personnel changes along with the introduction of “in-house company system” in the domestic AUTOBACS business and mergers and changes in trade names of store subsidiaries. Also, partial amendments are made related to the organizational changes described in 1. above.

For details on the integration of store subsidiaries and introduction of “in-house company system,” please refer to “AUTOBACS Announces Merger and Change of Trade Names for Consolidated Store Subsidiaries,” released today.

<Before amendment>

announced on January 28, 2020

Name	New position (effective April 1, 2020)	Current position
Shinichi Fujiwara	Senior Managing Executive Officer Northern Japan Regional Headquarters and Kanto Regional Headquarters	Senior Executive Officer Eastern Japan Region Headquarters
Masaru Sasaki	Senior Executive Officer Kansai Regional Headquarters	Senior Executive Officer Merchandising
Nobuo Norisue	Officer IT Strategy and Networking Business, and General Manager of Digital Transformation Strategy Department	Officer IT Strategy and Internet Business
Mitsuya Minatogawa	Officer Chubu Regional Headquarters	Officer Corporate Planning, Human Resources & General Affairs
Masahiro Nishikawa	Officer Southern Japan Regional Headquarters, and Representative Director of Hiroshima AUTOBACS Ltd. and AUTOBACS Yamaguchi Ltd.	Representative Director of Hiroshima AUTOBACS Ltd. and AUTOBACS Yamaguchi Ltd.
Shin Matsui	General Manager Tires, Wheels and Motor Sports Goods Department	General Manager Merchandising Strategy Department

Michiaki Takeda	General Manager Car Care Items, Car Accessories & Interior Goods Department	General Manager Car Accessories Department
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<After amendment>

(amended parts are indicated underlined)

Name	New position (effective April 1, 2020)	Current position
Shinichi Fujiwara	Senior Managing Executive Officer Northern Japan Regional Headquarters and Kanto Regional Headquarters, <u>and Representative Director of AUTOBACS Kanto Sales Ltd. and AUTOBACS Keiyo Ltd.</u>	Senior Executive Officer Eastern Japan Region Headquarters
Masaru Sasaki	Senior Executive Officer Kansai Regional Headquarters, <u>and Representative Director of AUTOBACS Kansai Sales Ltd.</u>	Senior Executive Officer Merchandising
Nobuo Norisue	Officer IT Strategy and Networking Business	Officer IT Strategy and Internet Business
Mitsuya Minatogawa	Officer Chubu Regional Headquarters, <u>and Representative Director of AUTOBACS Chubu Sales Ltd.</u>	Officer Corporate Planning, Human Resources & General Affairs
Masahiro Nishikawa	Officer Southern Japan Regional Headquarters, <u>and Representative Director of AUTOBACS Minami-Nihon Sales Ltd.</u>	Representative Director of Hiroshima AUTOBACS Ltd. and AUTOBACS Yamaguchi Ltd.
Takayuki Kawazoe	<u>Director of AUTOBACS Kanto Sales Ltd. and Ibaraki Company President</u>	General Manager Eastern Japan Operation Planning Department
Sadao Higashimori	<u>Director of AUTOBACS Chubu Sales Ltd. and Mino Company President</u>	Representative Director of AUTOBACS Mino Ltd. (secondment)
Yoshitsugu Okamoto	<u>Director of AUTOBACS Kansai Sales Ltd. and Osaka Higashi Company President</u>	AUTOBACS SUN ACE. Ltd.(secondment)
Koji Asano	<u>Director of AUTOBACS Minami-Nihon Sales Ltd. and Hiroshima Company President</u>	General Manager Tokai Area Operation Department
Reiji Ochiai	<u>Director of AUTOBACS Minami-Nihon Sales Ltd. and Yamaguchi Company President</u>	General Manager Chugoku and Shikoku Area Operation Department
Koji Yoshii	<u>Director of AUTOBACS Minami-Nihon Sales Ltd. and Ehime Company President</u>	AUTOBACS Ehime Ltd. (secondment)
Shin Matsui	General Manager <u>Merchandising Strategy Department and Tires, Wheels and Motor Sports Goods Department</u>	General Manager Merchandising Strategy Department



Michiaki Takeda	General Manager <u>Car Accessories</u> Department	General Manager Car Accessories Department
Takeshi Yamahara	General Manager <u>Digital Transformation Strategy</u> <u>Department</u>	AB System Solutions Co., Ltd.

3. Effective date: April 1, 2020

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