

January 8, 2021

AUTOBACS SEVEN announces Organizational and Personnel Changes

(Translation of Major Points of Japanese Release)

January 8, 2021 (Tokyo, Japan) – AUTOBACS SEVEN Co., Ltd. (Representative Director and CEO: Kiomi Kobayashi) announces the following organizational and personnel changes.

1. Purpose of the changes

The Company changes its organizational structure for the purpose of achieving following objectives.

- 1) Improvement of profitability in Domestic AUTOBACS Business
- 2) Strengthening of market competitiveness through collaboration with other businesses online

2. Organizational Changes (effective April 1, 2021)

(1) Changes in Management Structure

- 1) Newly establish Car Insurance Department that reports to Statutory Safety Inspection & Services and CARS Business Officer.
- 2) Name change Networking Business Development Department to Online Alliance Business Development Department.

<Summary of the Changes in Management Structure>

No.	New Department	Current Department	Description
1	Car Insurance Department	--	New establishment
2	Online Alliance Business Development Department	Networking Business Development Department	Name change

(2) Change in Officer's title

- 1) Rename the title of Networking Business Officer to Online Alliance Business Officer.

<Summary of Change in Officer's title>

No.	New title	Current title	Description
1	Online Alliance Business Officer	Networking Business Officer	Name change

3. Changes in Personnel (effective April 1, 2021)

Name	New position	Current position
Takeshi Yoshizawa	General Manager Store Model Development Department	Area General Manager Northern Kanto Area Operation Department
Takashi Marume	Area General Manager Tohoku Area Operation Department	Musashino AUTOBACS Ltd. (secondment)
Kunio Nakazawa	Area General Manager Tokyo and Chiba Area Operation Department	General Manager Store Model Development Department
Michio Inaba	Area General Manager Northern Kanto Area Operation Department	Area General Manager Osaka, Wakayama, Kyoto, Shiga and Nara Area Operation Department
Hisamitsu Kubota	Area General Manager Osaka, Wakayama, Kyoto, Shiga and Nara Area Operation Department	General Manager Fleet Business Department



Name	New position	Current position
Masaki Taya	Area General Manager Chugoku Area Operation Department	AUTOBACS Fukuoka Ltd. (secondment)
Takashi Matsumoto	Area General Manager Kyushu Area Operation Department	Kumamoto AUTOBACS Inc. (secondment)
Kazuki Ushizawa	General Manager Car Electronics Department	Group Manager Car Electronics Department
Yasuhiro Take	General Manager, CARS Business Department	Group Manager CARS Business Department
Takayuki Fukunaga	General Manager Car Insurance Department	General Manager Car Electronics Department
Ryo Okubo	General Manager Corporate Planning Department	Office of the President
Nobuhiko Murakoshi	General Manager Fleet Business Department	General Manager Lifestyle Motorhome Business Department
Kenichi Hosoya	General Manager Internet Business Department	General Manager, Networking Business Development Department
Yasuhiro Kobatake	General Manager Online Alliance Business Development Department	Digital Transformation Strategy Department
Shingo Nakatani	General Manager Lifestyle Motorhome Business Department	Group Manager Lifestyle Business Department

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