

March 1, 2021

## AUTOBACS SEVEN announces Additions to Organizational Changes

(Translation of Major Points of Japanese Release)

March 1, 2021 (Tokyo, Japan) — AUTOBACS SEVEN Co., Ltd. (Representative Director and CEO: Kiomi Kobayashi) announces additions to the disclosed material of organizational and personnel changes announced on January 8, 2021.

### 1. Additions to organizational changes (effective April 1, 2021)

#### (1) Changes in Management Structure

- 1) Name change IR & PR Department to PR & IR Department.
- 2) Name change Lifestyle Motorhome Business Department to GORDON MILLER Business Department.
- 3) Newly establish ESG & SDGs Project and Motorsports Project that report to CEO Office / Business Planning Officer.
- 4) Newly establish T50 Project that plans promotion ideas and company events for AUTOBACS 50<sup>th</sup> anniversary, and to report to Human Resources / General Affairs / Legal Officer.
- 5) Name change A PIT AUTOBACS SHINONOME Enhancement Project to A PIT AUTOBACS Project.

<Summary of the changes in management structure>

No.	New department / project	Current department / project	Description
1	PR & IR Department	IR & PR Department	Name change
2	GORDON MILLER Business Department	Lifestyle Motorhome Business Department	Name change
3	ESG & SDGs Project Motorsports Project	— —	New establishment New establishment
4	T50 Project	—	New establishment
5	A PIT AUTOBACS Project	A PIT AUTOBACS SHINONOME Enhancement Project	Name change

#### (2) Change in Officer's title

- 1) Rename the title of Finance & Accounting / IR & PR Officer to Finance & Accounting / PR & IR Officer.

<Summary of Change in Officer's title>

No.	New title	Current title	Description
1	Finance & Accounting / PR & IR Officer	Finance & Accounting / IR & PR Officer	Name change

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