

March 30, 2023

## AUTOBACS SEVEN announces Election of Candidates for the Board of Directors and Change of Management Structure

(translation of major points of Japanese release)

March 30, 2023 (Tokyo, Japan) – Following the Board meeting held today, AUTOBACS SEVEN Co., Ltd. (Representative Director and Chief Executive Officer: Yugo Horii) announces candidates for the Board of Directors to be proposed at the 76th Ordinary General Meeting of Shareholders to be held in late June 2023, and related changes to its management structure.

### 1. Candidates for the members of the Board of Directors (excluding directors who serve as an Audit and Supervisory Committee Member) to be submitted to the 76th Ordinary General Meeting of Shareholders

Name	Current title (as of March 30, 2023)	New or Re-appointment
Yugo Horii	Representative Director & Chief Executive Officer	Re-appointment
Kiomi Kobayashi	Chairman of the Board	Re-appointment
Eiichi Kumakura	Director and Senior Managing Executive Officer	Re-appointment
Shinichi Fujiwara	Director and Senior Managing Executive Officer	Re-appointment
Minesaburo Miyake	Director and Audit and Supervisory Committee Member (Outside) *1	Re-appointment *2
Takayoshi Mimura	Director (Outside) *1	Re-appointment *2

\*1 Outside directors, as provided for in Article 2, Item 15 of the Companies Act.

\*2 Candidates for outside directors, as provided for in Article 2, Paragraph 3, Item 7 of the Companies Act Enforcement Regulations.

### 2. Candidates for the members of the Board of Directors and Audit and Supervisory Committee Member

Name	Current title (as of March 30, 2023)	New or Re-appointment
Tomoaki Ikeda	Director and Officer	Re-appointment
Masami Koizumi	Director and Audit and Supervisory Committee Member (Full-time Outside) *1	Re-appointment *2
Ayako Kanamaru	—	New appointment *2

\*1 Outside directors, as provided for in Article 2, Item 15 of the Companies Act.

\*2 Candidates for outside directors, as provided for in Article 2, Paragraph 3, Item 7 of the Companies Act Enforcement Regulations.

### 3. Directors to be retired

Name	Current title (as of March 30, 2023)
Yoshiko Takayama	Director (Outside) *1
Kozo Sumino	Director and Audit and Supervisory Committee Member (Full-time)

The above directors are scheduled to retire from the position of director due to expiration of term of office at the conclusion of the 76th Ordinary General Meeting of Shareholders.

\*1 Outside directors, as provided for in Article 2, Item 15 of the Companies Act.

4. Changes to the management structure (scheduled for late June 2023)

“General Manager of Administration” will be integrated into “General Manager of Corporate” and renamed to “General Manager of Corporate Management” based on the premise that Tomoaki Ikeda, who is currently Director and Officer, is appointed as Director and Audit and Supervisory Committee Member at the conclusion of the 76th Ordinary General Meeting of Shareholders.

New structure (April 1, 2023)	New structure (scheduled for late June 2023)	Description
General Manager of Corporate	General Manager of Corporate Management	Consolidate / Name change
General Manager of Administration		

Noritaka Hiraga, who is "General Manager of Corporate" of the new structure (scheduled for April 1, 2023), will supervise the "General Manager of Administration" in the new structure (scheduled for late June 2023).

(Reference)

1. Profile of the candidate for the newly appointed Director

Name	Ayako Kanamaru		
Date of Birth	January 27, 1980		
Brief Professional Background	October 2006	Registered as a lawyer, joined OH-EBASHI LPC & PARTNERS	
	January 2016	Partner, OH-EBASHI LPC & PARTNERS (current position)	
	June 2020	Outside Auditor, CDG Co., Ltd. (current position)	
	May 2021	Outside Director, MEDIA DO Co., Ltd. (current position)	

2. New Board of Directors

Scheduled member of the Company's Board of Directors after the 76th Ordinary General Meeting of Shareholders.

Name	New title	New or Re-appointment
Yugo Horii	Representative Director & Chief Executive Officer	Re-appointment
Kiomi Kobayashi	Chairman of the Board	Re-appointment
Eiichi Kumakura	Senior Managing Director	Re-appointment
Shinichi Fujiwara	Senior Managing Director	Re-appointment
Minesaburo Miyake	Director (Outside) *1	Re-appointment *2
Takayoshi Mimura	Director (Outside) *1	Re-appointment *2
Tomoaki Ikeda	Director and Audit and Supervisory Committee Member (Full-time)	Re-appointment
Masami Koizumi	Director and Audit and Supervisory Committee Member (Full-time Outside) *1	Re-appointment *2
Ayako Kanamaru	Director and Audit and Supervisory Committee Member (Outside)*1	New appointment *2

\*1 Outside directors, as set forth in Article 2, Item 15 of the Companies Act.

\*2 Candidates for outside directors, as set forth in Article 2, Paragraph 3, Item 7 of the Companies Act Enforcement Regulations.

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