

April 3, 2023

AUTOBACS SEVEN Announces Establishment of Sustainability Basic Policy, Human Rights Policy and Other Related Policies

April 3, 2023 (Tokyo, Japan)—AUTOBACS SEVEN Group (the “Group”) has established a Sustainability Basic Policy, a Human Rights Policy, a Diversity Policy, an Environmental Policy, and a Procurement Policy, for the purpose of realizing sustainability management to achieve continuous improvement in corporate value.

1. Sustainability Basic Policy

The Group aims to create a safe, secure, and gentle society by providing merchandise and services, with the mission of creating a rich and healthy automotive society by always offering our customers the best solutions for their car lifestyle. It developed the Sustainability Basic Policy and related policies in order to further strengthen activities which would lead to improve corporate value over the long term, while realizing sustainable development of society. The Group, through giving due consideration to ESG in its Basic Policy, will implement business operations towards the realization of a sustainable society.

AUTOBACS SEVEN Group Sustainability Basic Policy

1. Enhancing efforts that consider the environment and society
2. Creation of businesses that solve social issues
3. Respect for the human rights of all people involved in business activities
4. Development of organization and personnel
5. Ensuring of compliance
6. Maintenance and enhancement of sound and solid corporate governance system

AUTOBACS SEVEN Group Sustainability Basic Policy
<https://www.autobacs.co.jp/en/sustainability/concept.html>

2. Human Rights Policy and Other Related Policies

With the recognition that development of organization and personnel is the source to offer our value to society and would be key to the revitalization of our business, the Group established the AUTOBACS SEVEN Group Human Rights Policy and the AUTOBACS SEVEN Group Diversity Policy. Based on these Policies, in the Group’s business activities, it respects the human rights of all people, as well as create an environment that can accommodate personnel with many different attributes and backgrounds, and can maximize their potential and achieve growth. The Group will connect these efforts to its growth.

The Group has been promoting environment conscious business activities since it established the Environmental Policy in 2011. In this revision, it added the concept of biodiversity on the existing Environmental Policy as the AUTOBACS SEVEN Group Environmental Policy.

The Group also established the AUTOBACS SEVEN Group Procurement Policy in order to fulfill responsible procurement that respects human rights and labor environment, and that has consideration for the global environment across the entire supply chains. In accordance with the Policy, the Group will carry out responsible procurement in consideration of sustainability together with all business partners.

Based on these Policies, the Group aim to realize a sustainable society, as well as to improve corporate value of entire the Group.



AUTOBACS SEVEN Group Human Rights Policy
https://www.autobacs.co.jp/en/sustainability/society/human_rights.html

AUTOBACS SEVEN Group Diversity Policy
<https://www.autobacs.co.jp/en/sustainability/society/diversity.html>

AUTOBACS SEVEN Group Environmental Policy
<https://www.autobacs.co.jp/en/sustainability/environment.html>

AUTOBACS SEVEN Group Procurement Policy
<https://www.autobacs.co.jp/en/sustainability/society/supplychain.html>

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